

2021 Summer Strong Coordinating Entity Request for Applications

RFA Release Date: October 30, 2020 Applications Due Date: December 7, 2020, by 5:00 pm EST

There are no mandatory meetings in order to apply for this grant competition. All information is available on Learn24 website. The Office of Out of School Time Grants and Youth Outcomes (OST Office) located in the Office of the Deputy Mayor for Education (DME), the District of Columbia Housing Authority (DCHA), and the DC Department of Human Services (DHS) want to support successful applicants and encourage all applicants to participate in the various opportunities for support.

Applications and attachments must be submitted through Seamless Docs (linked here). Successfully submitted applications will receive a confirmation email upon receipt of submission. If an email confirmation is not received, contact <a href="https://example.com/receive-actions-nc-nc-actions-

One application per organization will be accepted in response to this Request for Applications.

Late, incomplete, paper, or in-person applications will not be considered.

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SECTION A: STATEMENT OF WORK

A.1 Introduction

The Government of the District of Columbia (District) is committed to supporting children and youth in preparing for a bright future. In service of that commitment, the District is seeking to support strong non-profit organizations that provide children and youth with high-quality out-of-school-time (OST) programming.

The funds available through this Request for Applications (RFA) will be made available through the Office of Out of School Time Grants and Youth Outcomes (OST Office), located in the Office of the Deputy Mayor for Education (DME), and grant awards are contingent upon the availability of funds.

Learn24 is the name for the network that supports equitable access to high-quality, OST programs for the District's children and youth. Learn24 supports coordination among non-profit organizations and District government agencies through targeted grant-making, data collection, and evaluation, and through the provision of training, capacity building, and technical assistance to OST providers. The OST Office stewards the Learn24 brand to bring awareness of the OST Office, The Institute for Youth Development, Commission on Out of School Time Grants and Youth Outcomes, higher education partners, District agencies, philanthropic partners, and the hundreds of non-profits and schools that offer programs to children and youth outside the school day.

A.2 Scope

The 2021 Coordinating Entity DC RFA invites high-performing, fiscally responsible, non-profit, youth development organizations serving children and youth to apply for this grant competition. Organizations applying must demonstrate (1) experience managing a summer camp or youth programming, (2) experience managing subcontractors or willingness to work with subcontractors and (3) ability to implement evidence-based practices that support positive youth development. This RFA is being offered in partnership with DCHA and DHS. The intent of this RFA is to select coordinating entities that will manage high-quality summer camps and subcontract with grassroots entities to provide educational, social, emotional, and physical health opportunities and activities for children and youth at any DCHA or DHS properties agreed upon for children and youth ages 5-17. The OST Office will issue an RFA in December for subcontractors to apply to work with the coordinating entity. Organizations applying must serve youth through a positive youth development approach. Organizations may serve children and youth who reside outside the District, however, these funds may only be applied to children and youth¹ who reside in the District. For this RFA, the term youth will be used to describe both children and youth.

For the purposes of this RFA, summer camp is defined as a structured, supervised learning or youth development opportunity offered to a distinct group of District youth during the summer months for a minimum of 8 hours per day, 5 days a week, for 6 consecutive weeks.

A.2.1 Amount of Funding to be Awarded

Grant awards are contingent on the availability of funds. OST Office anticipates awarding a total of up to \$400,000 to serve as many DCHA and/or DHS sites as possible. Applicants may request up to \$100,000. The OST Office maintains the right to adjust the number of grant awards and award amounts.

¹ "Youth" means an individual of 21 years of age or less who is eligible to enroll in a District primary or secondary school, or an individual of 22 years of age or less who is eligible to receive special education services from a local educational agency.

A.2.2 Youth Development Outcomes

Youth development is a process that prepares youth to meet the challenges of childhood, adolescence, and adulthood and achieve his or her full potential by offering activities and experiences that help youth develop social, emotional, physical, cognitive and spiritual competencies.

Positive youth development (PYD) or advancing youth development (AYD) is a method that engages youth within their communities, schools, organizations, peer groups, and families in a manner that is productive and constructive; recognizes, utilizes, and enhances youths' strengths; and promotes positive outcomes for youth by providing opportunities, fostering positive relationships, and offering supports to build on youth's strengths and assets.

The intent of this grant is to support organizations with the ability to coordinate high-quality summer camps that offer educational, social, emotional, and physical health opportunities and activities for youth throughout the District.

A.2.3 Target Population and Location

Grants will be awarded to organizations serving youth between the ages of 5 – 17 years. Applicants must primarily serve youth who reside in DHS or DCHA communities. However, youth from surrounding neighborhoods are eligible to participate if eligibility requirements are met. Applicant must describe their history and experience with the community requested. Locations will be determined based on DHS and DCHA need for programming in the area. If awarded, grantee will discuss with DHS and/or DCHA the potential locations that services will be provided. If in-person camps will be offered, DHS camps must be offered off site and applicant must describe viable transportation plan to the proposed location.

Grantees and subcontractors may not charge a fee to any District youth attending the camp.

Applicant must serve a minimum of 30 youth during the grant period.

Applicant must ensure and maintain an adult to participant ratio of at least 1:15 at all times, unless a lower ratio is required by the District.

A.2.4 Summer Grant Period

The grant term will run from May 1, 2021 through August 28, 2021.

A.2.5 Camp Programming Period

Summer camp programming must take place between June 7, 2021 and August 27, 2021. Specific weeks may be determined by key stakeholders such as resident council, DCHA, or DHS.

A.2.6 Camp Programming Dosage

Programs must offer combined services covering a minimum of 8 hours per day, 5 days per week for a minimum of 6 consecutive weeks during the camp programming period to the same group of youth. Priority points may be awarded for applications that exceed the minimum dosage expectations.

A.3 Eligibility

In order to achieve equitable outcomes for youth, the OST Office offers a variety of grant opportunities which will provide diverse programming opportunities. Applicants may apply for multiple Learn24 Summer Strong Grant Competitions however, applicants are only eligible to receive one grant award.

A.3.1 Organizational Structure and Status Requirements

Organizations must have a 501(c)(3) non-profit status as determined by the Internal Revenue Service (IRS) and have been operating for a minimum of two (2) years at the time of submission. Applicant must submit 501(c)(3) designation letters. (Appendix 7)

Applicant must be incorporated and registered to operate in the District of Columbia. Applicants are required to submit a District of Columbia, Department of Consumer Regulatory Affairs (DCRA) Certificate of Incorporation or District of Columbia Registration as Foreign Entity. (Appendix 8)

All applicants must be in good standing with the:

- a. IRS as evidenced by two (2) years of Form 990 filings.
- b. District as evidenced by:
 - i. Office of Tax and Revenue (OTR) Clean Hands Certificate, (Appendix 9)
 - ii. DCRA Certificate of Good Standing, (Appendix 10)
 - iii. DCRA Charitable Solicitation Basic Business License, (Appendix 11)

If the applicant is a prior Learn24 grantee, the applicant must also be in compliance with the prior grant agreements.

A.3.2 Programmatic Focus and Experience

Organizations' primary vision and program focus must be on serving District youth with intentional opportunities that help youth reach developmental outcomes and have meaningful roles in their community. Organizations must clearly define how the summer camp will measure and define outputs and outcomes to support youth achieving developmental outcomes.

Additionally, organizations must have demonstrated success managing youth programs at public housing or temporary housing communities and/or demonstrate the ability to coordinate youth programs at public housing or temporary housing communities. The District is seeking coordinating entities that will subcontract with grassroots and community led entities to provide a rich variety of summer experiences for our youth.

A.3.3 Finance

The District supports fiscally responsible organizations. Organizations shall establish and maintain books, records, and documents (including electronic storage media) in accordance with Generally Accepted Accounting Principles and Practices (GAAP) and which sufficiently and properly reflect all revenues and expenditures of grant funds awarded.

As a part of the District's efforts to support fiscally responsible organizations, annual overhead expenses, or indirect costs, should not exceed 30% of the organization's total budget. LEA's and higher educational institutions are exempt from this requirement.

The applicant must include copies of:

- 1. Income Statement and Balance Sheet: Current and past two (2) years of these financial documents
- 2. IRS Form 990 & All Schedules: Two (2) years of the most recently filed Form 990, 990EZ, or 990N, must have the signature of an officer and all applicable schedules.
- 3. Current board approved organization budget.
- 4. Organizations must submit a copy of the most current audit conducted by an independent Certified Public Accountant (CPA) if applicant will receive more than \$50,000 from the District this fiscal year. If an audit is unavailable the organization must show evidence that a CPA is retained and under contract to perform the audit. The agreement must include the name and contact information of the CPA, scope of work and date the audit is anticipated to start and be completed. The audit must be received prior to any grant funds being distributed.

A.3.4 Grant Fund Limitations

Grant funds may only be used to support youth with a primary resident within the District of Columbia.

Grant funds may be used across multiple programs and across multiple locations. A minimum of 93% of grant funds awarded must be applied to direct program costs such as program staff salary and benefits, program supplies and materials, curricula, program evaluation, or educational/learning field trip expenses. No more than 7% of grant funds

may be used for indirect, overhead, or general operating costs (expenses that cannot be directly associated with programming) such as audits, organizational rent, management salary, and grant-writing.

Grant funds may not be used for any of the following activities:

Serving youth from other jurisdictions; any program other than the one described in the application; serving youth outside of the definition provided by the Out of School Time Grants and Youth Outcomes Act § 2–1555.01; alcohol of any kind; bad debts; contingencies; indemnity insurance; self-insurance; pension plans and retirement plans; post-retirement benefit; legal expenses or professional service costs; land or building purchases or capital improvement; purchase of vehicles; entertainment or social activities; food or beverages associated with entertainment; food or beverages for staff, board, or volunteers; interest on loans; fines and penalties; fundraising or grant-writing; investment management costs; membership to lobbying organizations or activities; direct gifts to lobbying campaigns; public relations of the organization (e.g., displays, ads, exhibits, conventions, travel); faith-based activities; staff or board bonuses and/or staff, volunteer, or board incentives; tuition of any kind; awards and scholarships of any kind; youth cash incentives or gift cards (other than for nominal amounts); re-granting (also known as sub-granting); and payment or fees to any government agencies except as may be needed to comply with the District of Columbia's Criminal Background Check policy.

Grant funds may not be used in conjunction with other District of Columbia government grants, such as the Department of Employment Services (DOES) or Summer Youth Employment Program (SYEP) to serve the same program and the same youth. SYEP youth may be used as additional staff support but cannot be counted toward the grant for participants served if the organization is receiving programming funds from DOES.

A minimum of 40% of the grant amount must be used for a minimum of four (4) subcontractors per site to provide services directly to the youth.

SECTION B: APPLICATION SUBMISSION

B.1 Application Submission Checklist

All required documents from the checklist must be submitted as PDF, Microsoft Word, or Microsoft Excel files and must be uploaded.

The application will not be under consideration for a grant award if applicant fails to follow the requirements, does not meet eligibility, or fails to submit all required documents.

A checklist is provided to assist applicant to ensure all required documents are collected and available before submission. The checklist is for applicants use and should not be submitted.

Do not submit any additional documents not requested; they will not be reviewed or considered and will be removed from the application materials.

Cover Sheet to be submitted online
Application Narrative (not to exceed 12 pages)
Certifications and Assurances
Summer Agenda
Program Logic Model and/or Theory of Change

Summer Camp Budget
Board approved Organization Annual Budget
IRS Determination Letter of 501(c)(3) non-profit organization dated December 7, 2018 or earlier
DC Department of Consumer and Regulatory Affairs (DCRA) Certificate of Incorporation or DC Registration as a Foreign Entity dated December 7, 2018 or earlier
Clean Hands Certificate with the DC Office of Tax and Revenue dated December 7, 2019, or later
Certificate of Good Standing with the DC Department of Consumer and Regulatory Affairs valid, or renewed to be valid, through dated August 27, 2021, or later
DCRA Basic Business License, valid through, or renewed to be valid through, August 27, 2021 or later
Two (2) years of the most recently completed Income Statement and Balance Sheet
One year of most recent audit, financial review, or CPA engagement letter
Two (2) years of the most recently completed Form 990, 990EZ, or 990N.

B.2 Narrative (12 pages maximum including budget narrative)

The use of tables, graphs, or charts is permitted and count towards the narrative page limit. Responses should be written within the section below in the following order to receive maximum scoring.

B.2.1 Narrative Format

The narrative must be formatted as follows:

- Margins: Use 1-inch margins.
- o Font: Use 11-point Times New Roman font. Figures and captions can be no smaller than 8-point font.
- o Page Numbering: Number each page of the document consecutively.
- Spacing: Use single spacing.
- The use of tables, graphs, or charts is permitted and count towards the narrative page limit.

B.2.2 Organization History, Capacity and Relevant Experience (24 Points)

- O Describe the organization's history and mission. Describe the organization's approach and philosophy towards youth development.
- Describe the organization's expertise in coordinating and/or delivering youth development programs. Provide examples of success in coordinating and/or delivering the services.
- Describe the organization's capacity and experience with managing and complying with programmatic and financial grant reporting requirements. Describe the personnel responsible for the various elements of the grant.
- Describe the organization's history of working within public housing and/or temporary housing communities.
- Clearly explain the connection and history with the DCHA or DHS location selected and why the applicant
 wishes to coordinate services for these communities. Describe any existing relationships or experience with
 DHS and/or DCHA communities.
- Describe the type of programming planned. If in-person programming is permitted, describe where the summer camp would take place (address or location) if applying for DHS site, describe the transportation plan. If programming at DCHA site, describe if additional space is required. any transportation plan, if necessary.

B.2.3 Subcontractors (24 Points)

- Describe the organization's internal financial management controls with respect to managing subcontractor agreements.
- Describe the organization's process to manage subcontractors.

- Describe how the applicant will ensure all staff, contractors, and volunteers will receive background checks and clearances and are suitable to work with children and youth.
- Describe the frequency of support applicant foresees subcontractors will require on a daily basis and how the applicant plans to address the need.
- Describe any challenges the applicant foresees with subcontractors and how those issues may be resolved. Among other challenges identified, please include applicant's plan to address accident/incident reports, health and safety issues, attendance (of youth and subcontractors), budget and financial reporting concerns.
- Describe what applicant will require from DHS or DCHA in regard to space, facilities, or other requirements.

B.2.4 Details about the Summer Camp (36 Points)

Describe the goals and objectives of the summer camp and which services the applicant will provide, or if the coordinating entity will seek or identify specific services for the youth. Describe information on the following core components:

o Program Schedule:

- Describe the overall summer camp design, include or use a chart that explains the daily schedule.
 The schedule should show the total hours of camp, total days of camp, and the number of weeks the camp will operate. The schedule can change daily or weekly but must be described.
- Describe if the coordinating entity will provide direct services for any portion of the camp day, describe the activities, opportunities, services, supports and projects that youth will experience and be engaged with during the that time period, including age ranges and dosage of service.
- Describe the types of services and variety of programming applicant will be seeking from a minimum of four (4) subcontractors in order to cover the necessary camp programming dosage. Note that a minimum of 40% of the programming must be provided by subcontractors.
- Describe how the applicant plans to engage youth of various ages, the types of activities, and how these groups will be arranged.

Staff and Volunteer Qualifications:

- Describe the professional qualifications, expertise and experience of key program staff and/or volunteers that will be responsible for the day-to-day operations of the summer camp.
- Describe previous experience working with youth or other relevant areas of expertise, including as a coordinator of services.
- Describe the training, resources, or other supports the coordinator has in place to support summer staff and volunteers.

Youth Involvement

- Describe the role(s) youth have in contributing to the design and content of the camp or opportunities for youth leadership during camp.
- o Describe strategies of how the applicant will recruit and retain youth.
- o Provide the number and ages of youth the summer camp proposes to serve.

B.2.5 Budget (12 Points)

- Describe how the grant funds will be used. Provide the organization and camp budget.
- Describe in detail how the organization plans to raise money for the camp if there is a deficit (e.g., fundraising events, private donations, government initiatives, etc.). Describe any in-kind services and supports and who will provide those in-kind services and supports.
- O Describe how the coordinating entity will subcontract and utilize the expertise of various grassroots organizations to enhance the programming offered at the summer camp.

SECTION C: APPLICATION PROCESS AND SCORING

C.1 Important Dates

- o Friday, October 30, 2020: RFA released
- o Tuesday, November 10, 2020: Grant Information Session
- o Monday, November 16, 2020: Logic Model Workshop
- Friday, November 13, 2020: Questions submitted to RFASummer2021@dc.gov
- Friday, November 20, 2020: Frequently Asked Questions published
- Monday, December 7, 2020: Completed applications due electronically to Seamless Docs (linked <u>here</u>) by 5:00 p.m.
- January 2021: If needed, questions to applicants to clarify applications
- March 2021: Awards announced via email

C.1.1 Grant Technical Assistance (GTA)

- Grant Information Sessions: Learn24 will host an information session to provide an overview and answer questions related to the RFA. Applicants are strongly encouraged to participate.
 - Tuesday, November 10, 2020 from 10:30 am 12:00 pm, click here to participate.
- o Logic Model Training: Learn24 will host a workshop centered on creating a required program logic model
 - Monday, November 16, 2020 from 2:00 pm 3:00 pm, click <u>here</u> to register.

C.1.2 Questions

C.1.3 Application Submission and Deadline

Applications and attachments must be submitted through Seamless Docs (linked here) by Monday, December 7, 2020, at 5:00 pm. Successfully submitted applications will receive a confirmation email. Applications without a confirmation email, late, or incomplete applications will not be reviewed. No extensions will be granted for the submission of missing application components.

C.2 Review Process

C.2.1 Scoring

Each application will be reviewed by three reviewers utilizing the scoring rubric. (Appendix 13)

Applicants will be reviewed on a 96-point scale as follows:

- Organization History, Capacity and Relevant Experience (24 points)
- Subcontractors (24 points)
- Details about the Summer Camp (36 points)
- Budget (12 points)

In the event that the three reviewer scores have a standard deviation of 10 or more, a fourth review will be completed and the initial score with the greatest difference from the mean will be discarded.

The top three ranking applicants per site will be invited for an interview. The interview panel includes key stakeholders that may include representatives from DME, DHS, DCHA, the resident council, parent, and youth. The reviewer score and the interview scores will be used to generate a final score. Priority points may be awarded to communities with fewer existing programs. The District will make final award decisions based on the final score.

The District may provide additional preferences and priorities in order to make final award decisions. Any application that scores 50% or less than the overall points available will not be eligible for funding.

C.2.2 Reviewers

Learn24 will recruit and accept reviewers who have a background and knowledge of youth development and out-of-school-time and summer programming. All reviewers are screened for conflicts of interest. Each reviewer will receive training on how to score using the rubric.

C.2.3 Notification Process

All applicants will be notified via email about the status of the award by March 2021. Applicants will receive reviewer scores sheets in March 2021.

C.2.4 Awards

All funding decisions are final and are not subject to review, appeal, or protest.

SECTION D: SUCCESSFUL GRANT APPLICANTS

D.1 Requirements If Awarded

D.1.1 Grant Agreements

Grantees will complete grant agreements with Learn24 and submit all required documents by April 2021.

D.1.2 Grantee Meetings and Activities

The grantee must complete the activities as described in the application for which the grantee was funded. Any deviations should be raised with Learn24 in writing for review and approval.

A minimum of one (1) mandatory grantee meeting will be held during the course of the grant period to discuss grant compliance, data use, forms, reporting requirements, and other relevant details.

D.1.3 Training and Certification

Grantees must have at least one (1) mandated reporter. The certificate of completion of the mandated reporter training must be provided during monitoring visits. Mandated reporters are professionals obligated by law to report known or suspected incidents of child abuse and/or neglect. In addition, grantees must provide the policy on how staff, volunteers, or contractors are informed or trained for suspicion of abuse and neglect and how to contact the organization's mandated reporter. LEA's must comply with D.C. law on mandated reporter training for all personnel identified as a mandated reporter.

The grantee must provide the organization's Bullying Prevention policy in accordance with the requirements of the Youth Bullying Prevention Act of 2012, D.C. Official Code §§ 2-1535.01 et seq., that is enforced on its property, sponsored functions, during transportation, and in electronic communications to youth. The Youth Bullying Prevention Act provides information with respect to bullying prevention policies, codes of conduct, bullying investigations and appeals, the role of the Office of Human Rights (OHR), the OHR complaint procedure, and related matters. Grantee may contact the OHR for template language and assistance drafting a Bullying Prevention Policy.

At least one (1) person per site must have Cardio-Pulmonary Resuscitation (CPR) and First Aid training. Certification of completion will be verified during site visits and must be uploaded in the Cityspan database. All staff must be aware of the location of the trained CPR personnel on-site.

D.1.4 Operations and Insurance

The Grantee at its sole expense shall procure and maintain, during the entire period of performance under this Agreement, the types of insurance specified below. The Grantee shall have its insurance broker or insurance company

submit a Certificate of Insurance to the Grants Manager giving evidence of the required coverage prior to commencing performance under this Agreement. In no event shall any work be performed until the required Certificates of Insurance signed by an authorized representative of the insurer(s) have been provided to, and accepted by, the Grants Manager. All insurance shall be written with financially responsible companies authorized to do business in the District of Columbia or in the jurisdiction where the work is to be performed and have an A.M. Best Company rating of A-/VII or higher.

All required policies shall contain a waiver of subrogation provision in favor of the Government of the District of Columbia.

The Government of the District of Columbia shall be included in all policies required hereunder to be maintained by the Grantee (except for workers' compensation and professional liability insurance) as an additional insureds for claims against The Government of the District of Columbia relating to this contract, with the understanding that any affirmative obligation imposed upon the insured Grantee (including without limitation the liability to pay premiums) shall be the sole obligation of the Grantee, and not the additional insured. The additional insured status under the Grantee's Commercial General Liability insurance policies shall be effected using the ISO Additional Insured Endorsement form CG 20 10 11 85 (or CG 20 10 07 04 and CG 20 37 07 04) or such other endorsement or combination of endorsements providing coverage at least as broad and approved by the Grants Manager in writing. All of the Grantee's liability policies (except for workers' compensation and professional liability insurance) shall be endorsed using ISO form CG 20 10 4 13 or its equivalent so as to indicate that such policies provide primary coverage (without any right of contribution by any other insurance, reinsurance or self-insurance, including any deductible or retention, maintained by an Additional Insured) for all claims against the additional insured arising out of the performance of this Agreement by the Grantee, or anyone for whom the Grantee may be liable. These policies shall include a separation of insured clause applicable to the additional insured.

If the Grantee maintain broader coverage and/or higher limits than the minimums shown below, the District requires and shall be entitled to the broader coverage and/or the higher limits maintained by the Grantee.

- 1. Commercial General Liability Insurance ("CGL") The Grantee shall carry a CGL policy, written on an occurrence (not claims-made) basis, on Insurance Services Office, Inc. ("ISO") form CG 00 01 04 13 (or another occurrence-based form with coverage at least as broad and approved by the Grants Manager in writing), covering liability for all ongoing and completed operations of the Grantee, and covering claims for bodily injury, including without limitation sickness, disease or death of any persons, injury to or destruction of property, including loss of use resulting therefrom, personal and advertising injury, and including coverage for liability arising out of an Insured Contract (including the tort liability of another assumed in a contract) and acts of terrorism (whether caused by a foreign or domestic source). Such coverage shall have limits of liability of not less than \$1,000,000 each occurrence, a \$2,000,000 general aggregate (including a per location or per project aggregate limit endorsement, if applicable) limit, a \$1,000,000 personal and advertising injury limit, and a \$2,000,000 products-completed operations aggregate limit including explosion, collapse and underground hazards.
- 2. Automobile Liability Insurance The Grantee shall provide evidence of commercial (business) automobile liability insurance written on ISO form CA 00 01 10 13 (or another form with coverage at least as broad and approved by the Grants Manager in writing) including coverage for all owned, hired, borrowed, and non-owned vehicles and equipment used by the Grantee, with minimum per accident limits equal to the greater of (i) the limits set forth in the Grantee's commercial automobile liability policy or (ii) \$1,000,000 per occurrence combined single limit for bodily injury and property damage. Form CA 99 48 03 06 Pollution Liability Broadened Coverage for Covered Autos Business Auto, Motor Carrier, and Truckers must be endorsed onto the policy

- 3. Workers' Compensation Insurance The Grantee shall provide evidence of Workers' Compensation insurance in accordance with the statutory mandates of the District of Columbia or the jurisdiction in which the Agreement is performed.
- 4. Employer's Liability Insurance The Grantee shall provide evidence of employer's liability insurance as follows: \$500,000 per accident for injury; \$500,000 per employee for disease; and \$500,000 for policy disease limit.
- 5. Cyber Liability Insurance The Grantee shall provide evidence of Cyber Liability Insurance, with limits not less than \$2,000,000 per occurrence or claim, \$2,000,000 aggregate. Coverage shall be sufficiently broad to respond to the duties and obligations as is undertaken by Grantee in this Agreement and shall include, but not limited to, claims involving infringement of intellectual property, including but not limited to infringement of copyright, trademark, trade dress, invasion of privacy violations, information theft, damage to or destruction of electronic information, release of private information, alteration of electronic information, extortion and network security. The policy shall provide coverage for breach response costs as well as regulatory fines and penalties as well as credit monitoring expenses with limits sufficient to respond to these obligations. This insurance requirement will be considered met if the general liability insurance includes an affirmative cyber endorsement for the required amounts and coverages.
- 6. Professional Liability Insurance (Errors & Omissions) The Grantee shall maintain Professional Liability Insurance (Errors and Omissions) to cover liability resulting from any error or omission in the performance of professional services under this Agreement. The policy shall provide limits of \$1,000,000 per claim or per occurrence for each wrongful act and \$2,000,000 annual aggregate. The Grantee warrants that any applicable retroactive date precedes the date the Grantee first performed any professional services for the Government of the District of Columbia and that continuous coverage will be maintained or an extended reporting period will be exercised for a period of at least ten years after the completion of the professional services.
- 7. Sexual/Physical Abuse & Molestation The Grantee shall carry \$1,000,000 per occurrence limits; \$2,000,000 aggregate of affirmative abuse and molestation liability coverage. Coverage should include physical abuse, such as sexual or other bodily harm and non-physical abuse, such as verbal, emotional or mental abuse; any actual, threatened or alleged act; errors, omission or misconduct. This insurance requirement will be considered met if the general liability insurance includes an affirmative sexual abuse and molestation endorsement for the required amounts. So called "silent" coverage under a commercial general liability or professional liability policy will not be acceptable.
- 8. Commercial Umbrella or Excess Liability The Grantee shall provide evidence of commercial umbrella or excess liability insurance with minimum limits equal to the greater of (i) the limits set forth in the Grantee's umbrella or excess liability policy or (ii) \$5,000,000 per occurrence and \$5,000,000 in the annual aggregate, following the form and in excess of all liability policies.

All liability coverages must be scheduled under the umbrella and/or excess policy. The insurance required under this paragraph shall be written in a form that annually reinstates all required limits. Coverage shall be primary to any insurance, self-insurance or reinsurance maintained by the District and the "other insurance" provision must be amended in accordance with this requirement and principles of vertical exhaustion.

PRIMARY AND NONCONTRIBUTORY INSURANCE. The insurance required herein shall be primary to and will not seek contribution from any other insurance, reinsurance, or self-insurance including any deductible or retention, maintained by the Government of the District of Columbia.

DURATION. The Grantee shall carry all required insurance for two (2) years after the Final Report is accepted by the District.

LIABILITY. Section XVII are the required minimum insurance requirements established by the District of Columbia. However, the required minimum insurance requirements provided above will not in any way limit the Grantee's liability under this Agreement.

GRANTEE'S PROPERTY. Grantee are solely responsible for any loss or damage to their personal property, including but not limited to tools and equipment, temporary structures, rented machinery, or owned and leased equipment. A waiver of subrogation shall apply in favor of the District of Columbia.

MEASURE OF PAYMENT. The District shall not make any separate measure or payment for the cost of insurance.

NOTIFICATION. The Grantee shall ensure that all policies provide that the Grants Manager shall be given thirty (30) days prior written notice in the event of coverage and/or limit changes or if the policy is canceled prior to the expiration date shown on the certificate. The Grantee shall provide the Grants Manager with ten (10) days prior written notice in the event of non-payment of premium. The Grantee will also provide the Grants Manager with an updated Certificate of Insurance should its insurance coverages renew under this Agreement.

CERTIFICATES OF INSURANCE. The Grantee shall submit certificates of insurance giving evidence of the required coverage as specified in this section prior to commencing work. Evidence of insurance shall be submitted to the Grants Manager.

The Grants Manager may request and the Grantee shall within three (3) business days provide updated certificates of insurance, endorsements indicating the required coverages, and/or certified copies of the insurance policies. If the insurance initially obtained by the Grantee expires prior to completion of this Agreement, renewal certificates of insurance, additional insured, and other endorsements shall be furnished to the Grants Manager prior to the date of expiration of all such initial insurance. For all coverage required to be maintained after completion, an additional certificate of insurance evidencing such coverage shall be submitted to the Grants Manager on an annual basis as the coverage is renewed (or replaced).

DISCLOSURE OF INFORMATION. The Grantee agrees that the District may disclose the name and contact information of its insurers to any third party which presents a claim against the District for any damages or claims resulting from or arising out of work performed by the Grantee, its agents, employees, contractors consultants, or servants in the performance of this Agreement.

For DCHA specific insurance requirements, see Appendix 12. In addition, grantees will be required to complete a DCHA License Agreement.

Organizations shall maintain and be able to provide documentation related to the grant for five (5) years after receipt of the final payment. At any time before final payment and five (5) years thereafter, the District may request the organization's invoices, vouchers, receipts, statements, and/or audits. If a grantee fails to comply with the grant agreement or significantly alters the intent of programming from the original application, this may result in a delayed or non-payment. Any payment may be reduced by amounts found to be unallowable costs as adjusted for prior overpayment or underpayment. In the event that all payments have been made to the organization and an overpayment or an unallowable cost has been identified the organization shall return funds within 30 days of receipt of written notification.

Organizations shall establish and maintain books, records, and documents (including electronic storage media) in accordance with Generally Accepted Accounting Principles and Practices (GAAP) and which include sufficiently supported documentation and properly reflect all revenues and expenditures of grant funds awarded. Supporting

documentation includes canceled checks, proof of payment or electronic transfer, account statements, credit card receipts, invoices, petty cash slips, or other form of documentation that substantiates the expenditure listed.

If needed at any time during programming, at the request of the District, grantees may be required to accept and enroll as many as three youth experiencing housing uncertainty. Grantees will have the opportunity to discuss this requirement with Grantor at the time of referral.

D.1.5 Data

Grantees are required to collect consent forms and participate in research and evaluation activities commissioned by the District. Grantees will submit data directly to the District using Cityspan. These activities include but are not limited to enrollment and demographics of participants, attendance, collection of youth/family consent forms, and distribution and entry of youth surveys.

The youth survey, SAYO-Y, is an online tool that grantees will administer to participants in 4th grade and above.

D.2 Monitoring and Compliance

Specific monitoring and progress report schedules will be established and included in the grant agreement. District staff (with appropriate identification) will make a minimum of one scheduled and one unscheduled monitoring visit. During such visits, the organization is required to provide access to facilities, records, participants and staff, as deemed necessary.

Monitoring may involve interviews and random reviews of reports, documents, clearances, background checks, policies, procedures, and data to determine the organization's level of compliance with grant requirements and to identify specifically whether the organization's operational, financial, and management systems and practices are adequate to account for grant funds.

D.2.1 Staff and Volunteer Clearance Requirements

Grantees will be required to have the following background checks on all of the organization's staff, volunteers and contractors who have regular (at least once weekly) and unsupervised access to youth:

- Federal Bureau of Investigation (FBI) Criminal Background Check:
- Metropolitan Police Department (MPD) Criminal Background
- National Sex Offender Registry; and
- DC Child and Family Services Agency (CFSA) Child Protection Registry (CPR)

Background checks are valid for 2 years from the effective date. Signed Affidavits must be uploaded one year after the effective date for all background checks.

Clearances must be valid through August 27, 2021. If background checks will expire during the program period, they must be renewed in a timely manner prior to expiration.

One-day visitors, guests, and volunteers that shall be at all times under the direct supervision of a staff member with appropriate clearances are exempt.

All clearances must be valid for the duration of the grant period and align with the program site requirements (DCPS, DCPCS, etc.) and uploaded into Cityspan. Employees, volunteers, or contractors who are newly hired or under contract by the organization and have unsupervised contact with youth, must have background checks and clearances submitted to the appropriate agencies within the first week of employment and the organization must maintain proof of submission within the personnel file.

In the event that any staff, volunteer, or contractor has a background check returned with an issue or indication of past criminal history, the said result must be communicated to the District within two (2) business days. Said staff, volunteers, or contractors involved may not have unsupervised interactions with youth until the issue is resolved and communicated to the Grantee.

D.2.2 Attendance

Grantees will be required to provide access to daily attendance or sign-in sheets as requested. Grantees will be required to submit daily attendance via a template provided by the OST Office or directly into the Learn24 database. Attendance must be entered at least weekly into the Learn24 database.

D.2.3 Adult to Youth Ratio

Programs must maintain an adult to participant ratio of at least 1:15 for youth ages 5 - 17.

D.2.4 Safety

If awarded, grantmaking partner or District may request access to the following.

- CPR/First Aid, one certified person at each program site (does not need to be organizational staff)
- Procedural Plan in the case of Health Emergency
- Mandated Reporter Policy
- Sign-in or attendance procedures and sheets and exit and pick up procedures
- Signed consent forms with the Family Educational Rights and Privacy Act (FERPA) language
- Incident reports
- Safety and security virtual protocols,
- Process for contacting parents to ensure youth access to technology,
- o Process for tracking technical equipment that is loaned to youth,
- Social distancing policies, if applicable, and
- Certificates of Insurance.

D.2.5 Program Reporting

At the program start, grantees must enter the following information into the Learn24 database (Cityspan):

- Confirmed list of all program site(s)
- Hours of programming
- General program schedule

No later than the second week of programming, the grantee must provide the following information:

- Number of youth enrolled in the program
- Number of youth attending the program

Following the completion of all programming, but no later than September 24, 2021, grantee must provide the following information:

- Number of youth enrolled in the program
- o Number of youth who attended the program
- Enrollee information
 - Full name
 - Date of birth
 - Home address
 - School grade
 - Gender
- Written report, including relevant data, on achievement and progress toward the organization's outcomes or stated goals.

D.2.6 Financial Reporting

Grantees will receive information on use of grant reimbursement system at the mandatory grantee meeting. Grantees shall maintain records that contain information identifying any grant awards received, any authorizations, any obligations, any unobligated balances, all assets, all outlays, and all income. The records shall compare actual expenditures to the budget as well as cumulative grant award installments/payments.

Upon request, accounting records shall be supported by source documentation, including but not limited to, receipts, canceled checks, invoices, vouchers, paid bills, financial statements, approved time and attendance reports, bank statements, and payroll records. All of which shall be clearly identified, legible, and readily accessible to Grantor.

D.2.7 Payment of Funds

Pending the availability of funds, the first payment will occur after the grant agreement is fully executed, all required documents have been received, and compliance with prior grants completed. The final payment will be based on meeting reporting deadlines.

APPENDICES

Appendix 1: Application Cover Page

Applicant Information			
Organization Name			
Mailing Address			
Ward in which Headquarter is located			
Organization Annual Budget			
Program Budget		Grant Amou Requested	
Has the organization had a co	ntract with any DC Govern	ment agency that was termin	nated within the past 5 years? If yes, please explain
Contact Information			
Name and title			
Email		Phone	
		I	L
Program Information Describe the mission and vision			
Target Age(s) and Grade(s)		Target or Special Population	
Expected number of youth imp	pacted by program:	Proposed programmir	lng period:
Describe the trusted calcalula	for a daily assaics.		
Describe the typical schedule	for a daily session:		
At the end of the program, who	at will the children or youth	have learned?	
	·		
Staff Information			
Number of full-time employees	s: Number of part-t	time employees:	
Number of AmeriCorps, Senio service members engaged for		Number of volunteers en	ngaged in youth program(s):

Appendix 2: Certifications and Assurances

The authorized designee (Executive Director, Officer, etc.) please sign after each statement acknowledging you have read and agree to provide these policies if awarded funds. These policies will be reviewed and verified for compliance during onsite monitoring visits.

Terrorist Exclusion

I certify that the organization named in this application is in compliance with all statutes, executive orders, and regulations restricting or prohibiting U.S. persons from engaging in transactions and dealings with countries and entities, or individuals subject to economic sanctions administered by the U.S. Department of the Treasury's Office of Foreign Assets Control. The organization named in this application is aware that a list of countries subject to such sanctions, a list of Specially Designated Nationals and Blocked Persons subject to such sanctions, and overviews and guidelines for each such sanctions program can be found at http://www.treas.gov/ofac. Should any changes in circumstances pertaining to this certification occur at any time, the organization will immediately notify both Grantor and Office of Personnel Management's Combined Federal Campaign Operations.

Signature/Date

Non-Discrimination Policy and Delivery of Services

I certify that the organization named in this application has a policy and demonstrates a practice of non-discrimination as it relates to the operation of the organization, including service delivery on the basis of race, creed, color, religion, gender, age, national origin, physical or mental health, sexual orientation or any characteristic protected by law.

In accordance with Title VI of the Civil Rights Act of 1964, as amended, and the District of Columbia Human Rights Act of 1977, as amended, no person shall, on the grounds of race, color, religion, national origin, sex, age, disability, marital status, personal appearance, sexual orientation, gender identity or expression, family responsibilities, genetic information, matriculation, or political affiliation, be denied the benefits of or be subjected to discrimination under any program activity receiving government funds.

Signature/Date

Youth Bullying Prevention Act of 2012

I certify that the organization's Bullying Prevention policy in accordance with the requirements of the Youth Bullying Prevention Act of 2012, D.C. Official Code §§ 2-1535.01 et seq., that is enforced on its property, sponsored functions, in transportation and electronic communications to youth.

Signature/Date

Staff Clearances and Requirements

In the best interest of the children and youth served, I certify that all adults, paid and unpaid, who have regular (more than one interaction per week) contact with youth will have the FBI Background Check, DC Criminal Background Check, DC Child Protection Record Check, and results from the National Sex Offender Registry on file. We grant the District access to these records at their request or during monitoring visits and will ensure to upload them into the database redacting all Personally Identifiable Information beforehand. I further certify that one-day visitors, guests, and volunteers who do not have the required clearances, shall be at all times under the direct supervision of a staff member with appropriate clearances.

Signature/Date

Personal Assurance

I certify that I have read the certifications and assurance listed above, that I have the signing authority on behalf of the organization, and I certify that all information contained in this application is true and accurate to the best of my knowledge and belief and that any misinformation may result in a termination of the grant. I understand and agree that this certification will carry through to the end of the grant period.

Signature/Date

Appendix 3: Summer Camp Agenda

Weekly Agenda

, rigonia	Monday	Tuesday	Wednesday	Thursday	Friday		
8:00 – 8:30 am		<u> </u>	BREAKFAST				
8:30 – 10:00 am	Center Welcome;	Teambuilding Activi	ties; Creating Commi	unity Agreements;	Field Trip: Field Day		
	Center Chant and	Poem - focused on	creating structure and	d routine	at Anacostia Park		
10:00 – 11:30 am	Literacy Time- deli	vered by our team			with Vendor ABC to		
11:30 – 12:30 pm	Mindfulness and/o	r Meditation Activity	delivered by our team	1	conduct team		
12:30 – 1:30 pm		LUNCH a	nd RECESS		building activities		
1:30 – 3:00 pm	Sports Math Curric	culum: Learning math	n through sports and a	analytics in	and group ropes		
	partnership from o	ur Math partner			course competition		
3:00 – 4:30 pm	Computer	Web Design or	Computer	Web Design or			
	Programming or	Computer	Programming or	Computer Literacy			
	Building Robots	Building Robots Literacy Classes Building Robots Classes					
4:30 - 6:00 pm	Dance or						
	Dodgeball						
6:00 – 7:00 pm							
7:00 – 7:30 pm	Life Skills: Introduc						
	Career Assessmen						
7:30 - 8:00 pm Center Wrap-up; shout-outs; reflections and goals for tomorrow; group showcase							

The weekly agenda will be used for all six weeks of the summer camp.

Appendix 4: Logic Model



[Organization's Name] Logic Model for [Program Name]

Program and Mission statement (note the target population, audience served and what you hope to impact)

Type the mission statement here.

Challenge to be Addressed

What is the problem that your organization is trying to address through your programs?

Assumptions

Assumptions are the beliefs you have about your program, the people involved and how you think the change will occur. They might also include the theory behind the program, underlying beliefs about how and why it will work, or the conditions for success.

Inputs/Resources (Needed to operate program)

Inputs or resources that go into a program including human, financial, organizational, and community resources available for carrying out a program's activities. Examples include Funding, Program staff, curricula, Volunteers, and Research.

Activities

(Program Opportunities for Kids)

Activities (program activities) are the actions or events provided to generate desired outcomes. You should also include the dosage—the amount of time or number of activities. For example Workshops (4 @ 2 hours), Guest Speakers (6 per vear), or Training Programs (2) hours/week for 10 weeks). The dosage is an important determining factor for whether your program can achieve its outcomes. A program that does one hour of tutoring per semester should not claim to improve grades. However, a program that does one hour of tutoring per week for a semester could make that claim.

Outputs (Result of Program

Outputs are the direct products of a program's activities and may include types, levels and targets of services to be delivered by the program. Examples include # of individuals who will complete training, # of individuals who expressed satisfaction with the program, or # of individuals receiving referrals.

Activities)

Short-term outcomes generally focus on changes in attitude, awareness, or knowledge. These are the outcomes you desire by the program mid-point.

and expected *changes* in the population served that result from a program's activities.

Short Term Outcomes

(Awareness, Knowledge, Attitude) Outcomes are the measurable, meaningful,

Intermediate Outcomes (Skills, Action, Behavior)

Intermediate or mid-term outcomes generally focus on changes in skills, behaviors, and actions. These are the outcomes you desire by the program end. Think about 0-3 months after your program ends when identifying these outcomes.

Long Term Outcomes (Status or Condition)

Long-term outcomes generally focus on changes in status or condition. These are the outcomes you desire for participants to achieve or exhibit 6 months or longer after the end of your program. The time period for achieving this outcome should take into consideration how long you track participants beyond the actual program.

External Factors (Realities)

Those factors that are outside of your control that might influence your ability to do the planned work or achieve the desired change. Examples include funding, political changes, or participants relocating.

Appendix 5: Sample Organization Annual Budget

Organization Operating Budget (July 1, 2020 – June 30, 2021)

Revenue- List all sources of revenue for the program and organization in the budget such as foundations, government grants, fundraising, etc. Matching funds are not required.

Description	Projected Income	
Corporate Donations (Walmart, KPMG)	50,000	
Individual Contributions (United Way, CFC)	10,000	
Interest	136	
Cafritz Foundation Grant	15,000	
Meyer Foundation Grant	10,000	
Learn24 – Summer 2021 Grant	75,000	
Other Grants (description provided in the narrative)	100,000	
Program Fees	5,000	
Events	20,000	
Total Revenue	\$285,136	

Expenses - Describe each expense such as salary and wages, fringe benefits, consultant/professional fees, travel and transportation, equipment, technology, supplies, telecommunication, and other direct costs. Program expenses should be separated from overall operating expenses.

Description	Projected	Summer 20 Grant
	Expenses	Expense
Management and General		
Salaries (Executive Director)	60,000	
Benefits	14,400	
Administrative Supplies	2,000	
Building Expenses Rent	12,000	
Insurance	1,200	
Utilities	2,400	
Equipment	3,000	
Legal Fees	2,000	
Professional Fees	7,000	
Phone and IT Services	1,200	
Subtotal Expenses	105,200	
Camp		
Salaries (Program Director) and other staff	150,000	58,200
Benefits	12,000	2,000
Clearances (Staff and Volunteers)	300	300
Camp Supplies	12,000	10,000
Camp Equipment	3,000	2,500
Field Trip	1,500	1,000
Food and Meals	1,000	1,000
Subtotal Expenses	68,300	75,000
Total Expenses	\$241,800	75,000

Appendix 6: Glossary

Activities: (program activities) are the actions or events provided to generate desired outcomes.

Applicant: an entity that submits an application to be considered for funding.

Asset Based: An approach that focuses on the strengths and competencies that children and youth have that values resilience over risk, assets over deficits, and strengths over weaknesses. An asset based approach focuses on leveraging existing strengths as opposed to fixing what is "wrong".

At-Risk: Fair Student Funding and School, Based Budgeting Amendment Act of 2013 Section 4(a)(2A) states "At-risk" means a District of Columbia Public School (DCPS) student or a public charter school student who is identified as one or more of the following: (A) Homeless; (B) In the District's foster care system; (C) Qualifies for the Temporary Assistance for Needy Families program or the Supplemental Nutrition Assistance Program; or (D) A high school student that is one year older, or more, than the expected age for the grade in which the student is enrolled.

Direct Program Costs: costs related to carrying out program activities and working directly with the students such as teachers, instructors, other education staff, aids, assistants, interns, supplies, curriculum, and management.

DME: Office of the Deputy Mayor for Education

DPR: Department of Parks and Recreation

Dosage: the amount of time or number of activities.

Evidence Based Practices: practices or programming that have been shown through research or data to improve outcomes

Family Education Rights and Privacy Act (FERPA): The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99) is a Federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education. FERPA gives parents certain rights with respect to their children's education records. These rights transfer to the student when he or she reaches the age of 18 or attends a school beyond the high school level. Students to whom the rights have transferred are "eligible students."

Frontline Staff: staff that work directly with youth.

Goal: an indicator established to determine whether an objective has been achieved (e.g. all participating youth have improved their literacy scores).

Grantmaking Partner: a nonprofit organization that administers and monitors the OST Grant Program on behalf of the OST Office.

Indirect/Operating Costs: costs that cannot be tied directly to the program, but costs that are incurred to support the program, such as general operating costs or overhead costs (e.g. audits, audit fees, grant writing, management or finance salaries, or administrative rent).

Inputs: resources that go into a program including human, financial, organizational, and community resources available for carrying out a program's activities.

Local Education Agency: the DCPS system or any individual or group of public charter schools operating under a single charter.

Opportunities: activities, roles, and responsibilities taken on and done by youth to explore, express, earn, belong, and influence.

OST Commission: The Commission on Out of School Time Grants and Youth Outcomes.

Out-of-School Time (OST) Program: a structured, supervised learning or youth development program offered to District youth before school, after school, on weekends, or during seasonal breaks.

Outcomes: knowledge, skills, attributes, abilities, and behaviors youth need to be healthy, caring, and responsible as they transition to adulthood

Outputs: tangible and measurable results of what a program does or provides that then lead participants to desired outcomes. (e.g. number enrolled, number retained, number and/or duration of workshops, homework sessions, college visits, special events, and guest speakers).

Personally identifiable information (PII): information that, alone or in combination, can be linked to a specific student including but not limited to: child or family name, address, Unique Student Identifier, school name, date of birth (DOB), place of birth, or mother's maiden name. Aggregate data may sometimes include PII if the

underlying data is so narrowly-defined that the information can be used to identify the student. Furthermore, group level aggregated data where the group is less than 5 children could be identifiable as well.

Positive Youth Development (PYD): is a method that engages youth within their communities, schools, organizations, peer groups, and families in a manner that is productive and constructive; recognizes, utilizes, and enhances youths' strengths so that youth are empowered to reach their full potential. PYD differs from other approaches to youth in that it rejects an emphasis on trying to correct what is "wrong" with youth's behavior or development.

Request for Applications (RFA): is a solicitation for entities to apply in order to be considered for funding. **Reviewer:** an individual that reads applications, reviews, and scores applications based on the scoring criteria.

School-Age Program Quality Assessment (SAPQA): is a validated instrument designed to measure the quality of school age programs (grades K-6) and identify staff training needs. The SAPQA is one of a number of tools available through Youth Program Quality Intervention (YPQI).

Services: provision of resources, knowledge, or goods to or for youth.

Small Nonprofit Organization: an organization with an operating budget of less than \$250,000.

Supports: things done with youth; relationships addressed by expectations, guidance, and boundaries.

Survey of Academic and Youth Outcomes-Youth (SAYO-Y): a youth survey created by the National Institute on Out of School Time (NIOST) at Wellesley College that is comprised of multiple choice, Likert scale questions that are completed by youth participants to measure their program experiences, future expectations, sense of competence, and sense of how the OST program has helped them.

Target: an indicator established to determine how successfully an organization is achieving an objective (e.g. x% of youth will improve their literacy scores by at least one grade level).

Youth: an individual of 21 years of age or less who is eligible to enroll in a District primary or secondary school, or an individual of 22 years of age or less who is eligible to receive special education services from a local educational agency.

Youth Development: childhood and adolescence stages of human development that supports social, emotional, cognitive/intellectual, spiritual, and physical growth.

Youth Developmental Outcomes: the results of programs, services and supports that are designed to engage youth to meet their developmental needs and refer to changes in knowledge, attitude or behavior. These outcomes have been framed into two categories:

Identity: a sense of personal well-being and connection and commitment to others.

Ability: knowledge, skills, and attitudes that prepare youth for adulthood.

Youth Participation: youth having the power to make and implement decisions, together with a share of the responsibility for the outcomes.

Youth Development (Program): childhood and adolescence stages of human development that supports social, emotional, cognitive/intellectual, spiritual, and physical growth or a programmatic or service delivery approach that engages youth within their communities, schools, organizations, peer groups, and families in a manner that is productive and constructive; recognizes, utilizes, and enhances youths' strengths; and promotes positive outcomes for youth by providing opportunities, fostering positive relationships, and furnishing the support needed to build on their strengths.

Youth Program Quality Assessment (YPQA) ®: is a validated instrument designed to measure the quality of grades 4-12 youth programs and identify staff training needs. The PQA is one of a number of tools available through Youth Program Quality Intervention (YPQI).

Youth Program Quality Intervention (YPQI): a data-driven continuous improvement model created by The David P. Weikert Center for Youth Program Quality (Weikart) that uses a rigorous, experimental design, which research finds produces a cascade of positive effects, resulting in improved program quality at the point of service

Youth Worker or Youth Development Practitioner: an individual who works with youth to promote developmental outcomes. Youth Workers range from frontline staff to program managers who work with youth in structured, semi-structured, or unstructured settings.

Appendix 7: IRS Determination Letter 501(c)3 Status: Tax Exempt Form

IR S Department of the Treasury
P.O. Box 2508
Gincinnati OH 65201





019320

Employer Identification Number:
Person to Contact:
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your Dec. 14, 2011, request for information regarding your tax-exempt status.

Our records indicate that you were recognized as exempt under section 501(c)(3) of the Internal Revenue Code in a determination letter issued in January 1977.

Nor records also indicate that you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(vi).

Denors may deduct contributions to you as provided in section 170 of the Code. Becuests, logacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and

Please refer to our wobsite www.irs.bov/ee for information regarding filing requirements. Specifically, section 6033(j) of the Code provides that failure to file an annual information return for three consecutive years results in revocation of tax-exempt status as of the filing due date of the third return for organizations required to file. We will publish a list of organizations whose tax-exempt status was revoked under section 6033(j) of the Code on our website beginning in early 2011.

Appendix 8: DCRA Certificate of Incorporation

GOVERNMENT OF THE DISTRICT OF COLUMBIA DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS CORPORATIONS DIVISION



CERTIFICATE

THIS IS TO CERTIFY that there were received and accepted for record in the Department of Consumer and Regulatory Affairs, Corporations Division, on Articles of Incorporation of:

The above named corporation is duly incorporated and existing pursuam to and by virtue of the Nonprofit Corporation Act of the District of Columbia and authorized to conduct its affairs in the District of Columbia as of the date mentioned above.

WE FURTHER CERTIFY that the above entitled corporation is at the time of issuance of this certificate in <u>Good Standing</u>, according to the records of the Corporations Division, having filed all reports as required by the District of Columbia Nonprofit Corporation Act.

IN TESTIMONY WHEREOF I have hereunto set my hand and caused the seal of this office to be affixed as of 08/24/2011

Vincent C. Gray Meyer

Tracking # Q90RCHNAT

Business and Professional Licensing Administration

PATRICIA E. GRAYS

Superintendent of Corporations

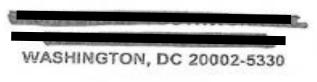
Corporations Division

Appendix 9: OTR: Certificate of Clean Hands

The application can be found at https://otr.cfo.dc.gov/page/online-clean-hands-application



CERTIFICATE OF CLEAN HANDS



EIN : ****

As reported in the Citywide Clean Hands system, the above referenced individual or entity has no outstanding liability with the District of Columbia. As of the date herein, you have complied with the following official DC code and therefore are issued this Certificate of Clean Hands.

TITLE 47. TAXATION, LICENSING, PERMITS, ASSESSMENTS AND FEES CHAPTER 28. GENERAL LICENSE LAW SUBCHAPTER II. CLEAN HANDS BEFORE RECEIVING A LICENSE OR PERMIT D.C. Code § 47-2862 (2006) § 47-2862. Prohibition against issuance of license or permit.

Authorized By Bobby Tucker Chief Collection Division

Date: Tuesday this 22nd day of September 2015 03:24 PM

Tracking#:379271

This document is a certified, complete and true copy

Appendix 10: DCRA: Certificate of Good Standing

The application can be found at https://dcra.dc.gov/service/domestic-nonprofit-corporation

Initial File #: 742391

GOVERNMENT OF THE DISTRICT OF COLUMBIA DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS CORPORATIONS DIVISION



THIS IS TO CERTIFY that all applicable provisions of the District of Columbia Business Organizations Code (Title 29) have been complied with and accordingly, this CERTIFICATE OF GOOD STANDING is hereby issued to

WE FURTHER CERTIFY that the domestic filing entity is formed under the law of the District on 10/7/1974; that all fees, and penalties owed to the District for entity filings collected through the Mayor have been paid and Payment is reflected in the records of the Mayor; The entity's most recent biennial report required by § 29-102.11 has been delivered for filing to the Mayor; and the entity has not been dissolved. This office does not have any information about the entity's business practices and financial standing and this certificate shall not be construed as the entity's endorsement.

IN TESTIMONY WHEREOF I have hereunto set my hand and caused the seal of this office to be affixed as of 4/6/2015 11:41 AM

MIR AAU

Muriel Bowser Mayor

Tracking #: aOsAbulx

Business and Professional Licensing Administration

Superintendent of Corporations Corporations Division

PATRICIA E. GRAYS

Appendix 11: DCRA: Basic Business License Charitable Solicitation

The application can be found at

https://dmped.dc.gov/sites/default/files/dc/sites/dcra/publication/attachments/BBL_app_instructions.pdf

* * *	GOVERNMENT Department of Consumer and				Date Issue Category: License#: License Pe		7/20/2014 4002 9/1/2014 -	B/31/2016	5			
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Corp	s Name o. Name de Name				•							
GofO/HOP#: 0	0116788	SSL: 0904	0869	Zone:	CHC/C-2-A	Ward:	6	ANC; 6	В	PERM NO).	
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			Gen	eral Busi	ness - Charite	ible Soll	citation	n				

*License Effective from the IF er of Issued or Start of License-Period Date

Director: Rabbiah A. Sabbakhan

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Appendix 12: DCHA Requirements

Insurance Requirements

- Commercial General Liability Insurance covering bodily injury, personal injury, contractual liability and property damage, with a minimum coverage limit of \$1 million per occurrence; \$3 million in the aggregate; and a deductible no greater than \$25,000. For those entities that currently have greater coverage limits, nothing would change.
- Commercial Auto Liability Insurance covering bodily injury and property damage with a minimum coverage limit
 of \$1,000,000 per occurrence for vehicles owned and hired by the Service Provider as well as non-owned autos
 (this insurance is required only if the Service Provider will be using automobiles to carry out the purposes listed
 in the License Agreement);
- Child Molestation Coverage with a minimum coverage limit of \$1 million per occurrence; \$3 million in the aggregate, applicable if working with youth under the age of 18, within the coverage limits of the General Liability coverage; and
- Worker's Compensation and Employer's Liability Insurance providing statutory worker's compensation coverage and minimum limits based on the number of employees and salaries of each and underwriting and statutory standards.

With respect to provisions (i) and (iii), these policies shall be endorsed to name DCHA as an additional insured.

Employee Background Checks Requirements

Prior to the provision of services, the grantee shall conduct background checks, at its own expense, on all employees, contract staff or volunteers working on the DCHA Licensed Premises or have contact with participants/families under this License. Grantee shall retain in its personnel files all pertinent information with respect to background checks. This includes a good faith effort to obtain a background check from any other state in which the individual has resided during the previous three (3) years. Grantee shall also obtain a Federal Background Check for any employee, contract staff, or volunteer working on the DCHA Licensed Premises who has lived outside the District of Columbia during the previous three (3) years. Notwithstanding the above, for students and other temporary or seasonal employees whose principal residence is not the District of Columbia, Grantee may obtain a Criminal Background Check from the principal state of residence. Copies of the background checks should be submitted to the Office of Resident Services (ORS), along with the other required documentation and shall be updated as personnel changes occur or every two (2) years.

Appendix 13: Scoring Rubric

Unacceptable or Did Not Respond (1 point)	listory, Capacity and Relevar Acceptable (2 points)	Good (3 points)	Excellent (4 points)
 □ Does not define history and mission of organization □ Does not describe organization's approach or philosophy towards youth development 	 □ Describes history and mission of organization; lacks details □ Describes organization's approach or philosophy towards youth development 	 □ Describes history and mission of organization in detail □ Describes organization's approach or philosophy towards youth development in detail 	 □ Describes history and mission of organization in detail □ Describes organization's approach or philosophy towards youth development in detail □ 100% of organization mission currently focused on serving children and youth between ages 5 to 17
 □ Does not describe expertise in coordinating youth development program AND □ Does not describe organization's history of success in delivering youth programs 	 □ Describes expertise in coordinating youth development program OR □ Describes organization's history of success in delivering youth programs 	□ Describes expertise in coordinating OR delivering youth development program	 □ Describes expertise in coordinating youth development program □ Describes organization's history of success in delivering youth programs □ Provides strong examples of success
□ Does not cite internal capacity to manage or comply with the grant requirements	☐ Cites internal capacity to manage and comply with the programmatic and financial grant reporting requirements but does not specify details	 □ Cites internal capacity to manage and comply with the programmatic and financial grant reporting requirements □ Describes internal operations with financial management and expertise for delivering youth programs □ Specifies details in at least one area of programmatic or financial grant reporting 	 □ Describes internal capacity to manage and comply with the programmatic and financial grant reporting requirements □ Describes strong internal operations with financial management and expertise for delivering youth programs and grants management □ Specifies details in programmatic and financial grant reporting areas □ Shows a history of compliance
□ Does not describe any history of working with public housing or temporary housing communities	□ Describes history of working with public housing or temporary housing communities	 □ Describes history of working with public housing or temporary housing communities □ Demonstrates knowledge of challenges and successes working in public housing or temporary housing communities 	□ Describes history of working with public housing or temporary housing communities □ Demonstrates knowledge of challenges and successes working in public housing or temporary housing communities □ Describes history of working at any of the proposed locations
□ Does not define which location the applicant wishes to serve	□ Describes which location the applicant wishes to serve	 □ Describes which location the applicant wishes to serve □ Describes the specific connection to the community with existing relationship or experience. 	 □ Describes which location the applicant wishes to serve □ Defines the specific connection to the community with existing relationship or experience □ Existing relationship or experience is strong; □ Cites existing relationship with location and residents
□ Does not describe if programming will be in-person, virtual, or hybrid	□ Describes if programming will be in-person, virtual, or hybrid	 □ Describes if programming will be in-person, virtual, or hybrid □ Describes program location and transportation plan if DHS or program site and plan for youth if DCHA site 	 □ Describes if programming will be in-person, virtual, or hybrid □ Describes program location or possible locations, transportation plans if needed, population to serve at DHS or DCHA □ Describes history of success in organizing summer camp and strong knowledge of the assets in the community that will help deliver a high-quality program

Section 2: Subcontractors	(24 points)		
Unacceptable or Did Not Respond (1 point)	Acceptable (2 points)	Good (3 points)	Excellent (4 points)
Does not cite internal control to manage subcontractor agreements	□ Cites internal control to manage subcontractor agreements but does not specify details	□ Describes internal control to manage subcontractor agreements □ Specifies details in at least one area of expected subcontractor challenges and ways to manage	 □ Details internal control to manage subcontractor agreements □ Specifies details in several areas of expected subcontractor challenges and ways to manage □ Shows a history of ability to manage subcontractor agreements and challenges
□ Does not describe any process to manage subcontractors	□ Describes a process to manage subcontractors	□ Describes a process to manage subcontractors □ Provides details of the process to manage subcontractors	 □ Describes a process to manage subcontractors □ Provides details of the process to manage subcontractors □ Describes process to ensure subcontractors compliance and accountability
□ Does not describe how the applicant will support the subcontractor to ensure background checks and clearances are complete	☐ Describes how the applicant will collect clearances from subcontractor to ensure background checks and clearances are complete	□ Describes how the applicant will collect clearances from subcontractor to ensure background checks and clearances are complete □ Describes how the applicant will assist subcontractors in obtaining clearances for all staff and volunteers	□ Describes how the applicant will collect clearances from subcontractor to ensure background checks and clearances are complete □ Describes how the applicant will assist subcontractors in obtaining clearances for all staff and volunteers □ Describes how applicant will verify that subcontractors are in compliance with the clearance expectations
□ Does not describe any support to subcontractors	□ Describes supports to subcontractors □ Describes frequency of support to subcontractors	□ Details supports to subcontractors that are accurate and likely needed to subcontractors during the summer camp □ Describes the frequency of support to subcontractors that is realistic and obtainable	 □ Details supports to subcontractors that are accurate and likely needed to subcontractors during the summer camp □ Describes the frequency of support to subcontractors that is realistic and obtainable □ Details the process and timeline for supporting subcontractors
□ Does not describe any foreseeable challenges with subcontractors	□ Describes one foreseeable challenge with subcontractors	□ Describes some foreseeable challenges with subcontractors □ Provides details of how applicant will address challenges □ Describes how accident/incident reports, health & safety issues, youth and staff attendance, budget and/or financial concerns with subcontractors will be addressed	□ Describes some foreseeable challenges with subcontractors □ Provides details of how applicant will address challenges □ Describes how accident/incident reports, health & safety issues, youth and staff attendance, budget and/or financial concerns with subcontractors will be addressed □ Describes technical assistance and training that applicant will provide to subcontractor to prevent issues and describes rationale
□ Does not describe what applicant will require from DCHA or DHS	□ Cites some needs of what applicant will require from DCHA or DHS	□ Details what applicant will require from DCHA or DHS with respect to facilities, space, or other requirements	□ Details what applicant will require from DCHA or DHS with respect to facilities, space, or other requirements □ Describes applicant's need regarding facilities, space, or other requirements by providing context and connection to the camp schedule

Unacceptable or Did Not Respond (1 point)	Acceptable (2 points)	Good (3 points)	Excellent (4 points)		
	Proç	gram Schedule			
 □ Does not provide camp schedule □ Does not detail the activities and what will be provided directly or subcontracted □ Does not describe goals and objectives 	□ Provides a camp schedule □ Describes the activities and what will be provided directly or subcontracted □ Describes goals and objectives	□ Provides a camp schedule for the entire summer camp □ Provides a camp schedule and details which activities will be provided directly, and which activities will be subcontracted □ Details how the camp will reach the targeted age groups and how camp can manage the different age groups □ Details goals and objectives	□ Provides a camp schedule for the entire summer camp □ Provides a camp schedule and details which activities will be provided directly and which activities will be subcontracted □ Details how the camp will reach various age groups and how camp can manage the different age groups □ Describes the dosage of service anticipated for each age group □ Details goals and objectives and they align to activities		
□ Does not describe the types of services sought from subcontractors	□ Describes the types of services sought from subcontractors, but does not provide details	□ Describes the types of services sought from subcontractors, and provides details	 □ Describes the types of services sought from subcontractors and provides details □ Describes a variety of services sought from subcontractor □ Types and varieties of services clearly align with camp syllabus and vision 		
□ Does not describe plan to engage youth of various ages	□ Describes plan to engage youth of various ages	 □ Details plan to engage youth of various ages □ Details types of activities various ages will be engaged in 	 □ Details plan to engage youth of various ages □ Details types of activities various ages will be engaged in □ Describes how the groups will be arranged and □ Plan aligns to syllabus 		
	Staff and Vo	olunteer Qualifications			
□ Does not describe key program staff and/or volunteer qualifications	□ Describes key program staff and/or volunteer qualifications	□ Describes key program staff and/or volunteer qualifications, expertise or experience	 □ Details key program staff and/or volunteer qualifications, expertise or experience □ Describes clear connections between staff and/or volunteers and community 		
□ Does not describe experience working with youth	□ Describes experience working with youth	☐ Describes relevant experience working with youth	□ Describes relevant experience working with youth including as a coordinator of services		
¹□ Does not describe training, resources or other supports for program staff and volunteers	□ Describes training, resources or other supports for program staff and volunteers	 □ Describes training, resources or other supports for program staff and volunteers □ Describes a supportive environment for all staff and volunteers 	 □ Describes training for frontline staff and volunteers □ Describes a supportive environment for all staff and volunteers □ Describes a wrap-up meeting for all frontline staff at the end of summer camp 		

	Yout	th Involvement	
 □ Does not describe how youth will contribute to the design or content of the summer camp AND □ Does not describe opportunities for youth leadership 	 □ Describes how youth will contribute to the design or content of the summer camp OR □ Describes opportunities for youth leadership 	 □ Describes how youth will contribute to the design or content of the summer camp AND □ Describes opportunities for youth leadership 	 □ Describes opportunities for how youth will contribute to the design or content of the summer camp and provides examples AND □ Describes opportunities for youth leadership and provides examples
 □ Does not describe recruitment strategies □ Does not describe retention strategies 	 □ Describes recruitment strategies □ Describes retention strategies 	 □ Describes recruitment strategies that are appropriate for a housing community □ Describes retention strategies that are appropriate and if using incentives are reasonable 	□ Describes recruitment strategies that are appropriate for a housing community and provides examples □ Describes retention strategies that are appropriate and if using incentives are reasonable and provides examples □ Describes strategy for not meeting recruitment and/or retention goals
□ Does not define the number and ages of youth anticipated to serve	□ Defines the number and ages of youth anticipated to serve	 □ Defines the number and ages of youth anticipated to serve □ Numbers and ages of youth aligns to overall vision of camp 	□ Defines the number and ages of youth anticipated to serve □ Numbers and ages of youth aligns to overall vision of camp □ Plans to serve over 50 youth
Section 4: Budget (12 poin	ts)		
Unacceptable or Did Not Respond (1 point)	Acceptable (2 points)	Good (3 points)	Excellent (4 points)
 □ Did not provide a summer camp budget ○ OR □ Did not provide an organizational budget 	□ Provides a summer camp budget OR □ Details how grant award will be used AND □ Provides an organizational budget	□ Provides an accurate summer camp budget □ Details how grant award will be used specifically for the program and site and is aligned to program description and activities □ Provides an organizational budget □ Describes use of subcontractors	□ Provides an accurate summer camp budget that is reasonable for the program design and the number of youth served □ Details how grant award will be used specifically for the summer camp and is aligned to camp description and activities □ 100% of grant funds will be directly used for program expenses □ Provides an organizational budget that details how the program budget relates to the organizational budget □ Details funds and clear plan for subcontracting to leverage the expertise of grassroots organizations
□ Does not describe other sources of funding	□ Describes other sources of funding	 □ Describes other sources and status of funding (secured, pending) and describes inkind services □ Fundraising strategies are varied □ Expenses do not exceed revenue 	 □ Details other sources and status of funding (secured, pending) and describes in-kind services □ Fundraising strategies are varied and likely to support the summer camp □ Revenue does not include other local government sources □ Expenses do not exceed revenue
□ Did not describe ways to utilize subcontractors	□ Describes ways to utilize subcontractors	□ Details ways organization will utilize subcontractors	□ Details ways organization will utilize subcontractors □ Details how subcontractors will enhance camp programming